



Conversation Guide

Q04: In the last seven days, I have received recognition or praise for doing good work

ASK YOURSELF

- How do I regularly praise members of the group for their efforts?
- Do I know how each member of my group likes to receive recognition?
- How often do I celebrate the successes in the group and in what way?

ASK YOUR GROUP MEMBERS

- How do you like to receive recognition?
- What is the best recognition you have received in the past six months?
- What types of recognition do you prefer?
- Who are your biggest cheerleaders at work? Who helps you believe in your success?
- How can members of this group build a culture that encourages and values recognition and praise?

SOME BEST PRACTICES

- Praise individuals for doing good work.
- Recognize individual talents and strengths.
- Learn how each member of the group likes to receive praise.
- Encourage members of your group to recognize and praise each other.
- Make recognition an agenda item at regularly scheduled meetings.